

# THE PROJABA INTERNATIONAL COMPENSATION PLAN

**RETAIL PROFITS:** The Mark-Up From Wholesale to Retail is Your Retail Profit. You receive both Retail Mark-Ups plus Wholesale Commissions on personal retail customers.

**CUSTOMER PLUS PROGRAM:** 20% of Commission Volume paid on Wholesale Customers\*

**UNILEVEL COMMISSIONS:** Unilevel Commissions are Paid up to 7 Levels as Outlined. Commissions are paid on the Commission Volume of product purchases.

COMMISSION LEVELS	MARKETING EXECUTIVE	TEAM LEADER	AREA MANAGER	REGIONAL MANAGER	DISTRICT MANAGER	NATIONAL DIRECTOR	SR. NATIONAL DIRECTOR	INTERNATIONAL DIRECTOR	CORPORATE DIRECTOR
		\$39 CV	\$39 CV *** 3 Personal Qualified Distributors	\$75 CV *** \$1,000 GCV *** 3 Personal Qualified Distributors	\$75 CV *** \$5,000 GCV *** 2 Personal Legs with an Area Manager	\$75 CV *** \$10,000 GCV *** 3 Personal Legs with an Area Manager	\$75 CV *** \$15,000 GCV *** 1 Personal Leg with a Reg. Mgr. & 2 Personal Legs with an Area Mgr.	\$75 CV *** \$25,000 GCV *** 3 Personal Legs with a Regional Manager	\$75 CV *** \$50,000 GCV *** 3 Personal Legs with a District Manager
1	5%	5%	5%	5%	5%	5%	5%	5%	5%
2	10%	10%	10%	10%	10%	10%	10%	10%	10%
3		5%	10%	10%	10%	10%	10%	10%	10%
4			5%	10%	10%	10%	10%	10%	10%
5				5%	10%	10%	10%	10%	10%
6					5%	5%	5%	5%	5%
7						5%	5%	5%	5%

CV: Commission Volume

GCV: Group Commission Volume. GVC is the total Commission Volume generated in the first 7 levels of your organization.

7 **QUALIFIED DISTRIBUTOR:** Any Distributor who generates at least \$39 CV per calendar month.

**CAR BONUS:** Additional Car Bonus Paid on 2% of GCV Up to \$1,000 per month.



**POWER BONUS:** Qualify to Earn Power Bonuses and Matching Bonuses in the PowerBurst Bonus Plan

Quick Start Option Available to Begin Earning These Bonuses Immediately!

*These Bonuses are Paid Outside the ProJoba Residual Plan (see ProJoba PowerBurst Bonus Plan for details)*



**INFINITY BONUS:**

8% Bonus, Paid on Group Commission Volume to Unlimited Depth, Shared Among National Directors and Above.

Paid on All Organizational CV Down to Next Qualifying National Director or Above.

2%

4%

6%

8%

Paid on All Organizational CV Down to Next Qualifying Sr. National Director or Above.

2%

4%

6%

Paid on All Organizational CV Down to Next Qualifying International Director or Above.

2%

4%

Paid on All Organizational CV Down to Next Qualifying Corporate Director.

2%

\*Increased sponsor's commission in Customer Plus Program is funded through a minor prorated reduction in CV paid to other parts of the commission plan.